



Croell, Inc. Job Description Mechanic

Company Overview:

Croell, Inc. is a privately-held regional construction company with over 100 multi-state locations. We are a major producer of concrete and asphalt road construction in the Midwest and an Equal Employment Opportunity (EEO), Affirmative Action (AA) employer!

Position Overview:

The main duties of the Mechanic position include performing a full range of repair and modification work on heavy equipment vehicles. This is a full time position, requires regular travel and overtime with occasional weekends through peak season. This position reports to the Territory Manager and has no supervisory responsibility.

General Duties and Functions:

- Be prompt and timely for all assigned shifts, schedules and projects
- Be aware of and familiar with the Company Handbook and abide by the employment policies and regulations
- Ensure equipment preventative maintenance is performed timely, thoroughly and correctly at all times
- Teach, coach and work with team in a constructive manner
- Consistently keep shop clean and organized to promote professionalism, safety and efficiency
- Actively participate in any recommended or mandatory trainings
- Make safety the main priority while working on equipment
- Ensure all equipment released to the field meets or exceeds all DOT standards
- Maintain a positive working relationship with co-workers and management
- Additional duties as assigned by management, as this job description is non-exhaustive
- Willingness to perform duties outside normal scope of work (i.e. work in poor weather conditions or outside normal hours)

Essential Duties and Functions:

- Perform a full range of repair and modification work on heavy equipment vehicles to include, but not limited to light duty, heavy duty and Redi-Mix trucks, backhoes, loaders and miscellaneous equipment
- Repair tires, wheels, wheel bearings, idler wheels, idler bearings and oil seals
- Replaces suspension arms, torsion bars, stabilizer bars, etc.



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- Repair hydraulic and air brake systems
 - Determine the nature and extent of repairs required
 - Perform major and minor repairs on engines, power transmissions, transfers and related electrical, fuel and hydraulic components
 - Use technical manuals and other publications to identify and order repair parts
 - Operate and inspect machines or equipment to diagnose defects
 - Examine parts for damage or excessive wear, using testing equipment such as compression testers, computer software tools, test meters, micrometers, gauges and overall strong diagnostic skills
 - Test overhauled equipment to ensure operating efficiency before being released to field
 - Cross-train with applicable positions

Position Requirements:

- Consent to authorization of a pre-employment work screen
- Must be able to pass a drug test
- Consent to authorization of a pre-employment Motor Vehicle Record request
- Accreditation from school of mechanics or 3 plus years working with heavy construction equipment
- Class B CDL
- Understand instructions from supervisory positions, both written and verbal
- Basic mathematical skills (i.e. Add, Subtract, Multiply, Divide)
- Possess excellent communication skills in both written and verbal forms

Preferred Skills and Knowledge:

- Fabrication skills
- License greater than a Class B CDL

Physical Requirements:

The physical requirements to successfully perform the job functions are:

- Ability to reach below/at/above shoulders
- Pushing/Pulling
- Twisting/Bending
- Sitting/Standing/Balancing
- Operate hand and foot controls
- Simple/Firm grasping
- Ability to carry over 50 pounds
- Ability to lift/lower over 50 pounds
- Squatting/Stooping/Crouching
- Kneeling/Crawling
- Gross manipulation (pinching)

Croell, Inc.
2010 Kenwood Avenue PO Box 430
New Hampton, IA 50659 Phone: 641-394-6789
www.croell.com



Croell, Inc. Benefit Offerings:

- Salary Range: \$15—\$24 per hour
(Based on experience, location, etc.)
- Health – Dental – Vision Insurance
- Company paid Life Insurance
- Voluntary Life Insurance
- Company Paid Short Term Disability
- Voluntary Long Term Disability
- Paid Time Off
- Holiday Pay
- Employee Assistance Program
- Wellness Program
- 401K with Company Match
- Bereavement Pay
- Potential for Advancement

For more information regarding this position, contact Tom at 307-281-5000

OR

Apply online at www.croell.com/careers/positions