

PLS Job Expectations by Level

Level 10 44610-L1061 Operational Employee - Mobile Equipment

January 1, 2017

Expectations

Level 10 An hourly employee who at the direction of the Foreman or Supervisor is responsible for operating a variety of mobile equipment in support of production & sales activities. Mobile Equipment Operators perform plant clean-up, general labor & back-up support to other team members as needed.

- Operates mobile machinery and equipment used to drill, blast, crush, screen and load hard rock, sand & gravel, and move other raw materials as needed.
- Responsibilities include the movement of materials, both raw and finished products, the performance of basic preventive maintenance & minor repairs on equipment, and working with others on daily goals for production.
- Ability to operate equipment safely, efficiently, and effectively.
- Performs work to further supervisory objectives, management strategies, and company programs as assigned to the operational or technical area.
- Recommends and upchannels suggested improvements to work efforts and tasks.
- Executes day-to-day activities and tasks while adhering to safety policies, practices and SOPs and assuring quality and quantity of production or service.
- Guides employees' work to assure quality and quantity of production.
- Reports issues and ideas generated during that shift to immediate supervisor in a timely manner, with safety concerns being the highest priority both in urgency and importance.
- Responsible for adherence to rules and completion of assigned tasks.
- Responsible for taking and/or reporting corrective action needed and/or variances, both from a productivity and safety aspect.
- Adheres to company policy and practices.
- Attend work regularly, punctually, and with preparedness including appropriate attire and PPE each shift start.
- Exhibits appropriate communication, as the receiver and deliverer, to coworkers, support teams, visitors, and supervisory team.
- Maintains a positive attitude and be willing to perform all functions assigned either individually or through teamwork with a willingness to accept changes or make adjustments to plans.
- Displays loyalty, honesty, trustworthiness and dependability.
- Deals appropriately with diversity and does not engage in harassment of any kind.
- Starts working without being told and tries to solve problem when appropriate.

Pete Lien & Sons, Inc. Job Description
44610 OPERATIONAL – MOBILE EQUIPMENT OPERATOR
Revised 10/29/2016

Primary Job Function - Controls mobile machinery and equipment that may be used to drill, blast, crush, screen, load out or haul stone. Controls feed of materials to crushing/screening equipment controlling both production and quality of required product(s). Samples product from equipment discharge to ascertain production and quality of required product(s). Observes material flow and equipment operation to optimize overall plant (mobile and stationary) operation. Keeps production, maintenance and operational records. Routine plant and equipment inspection during shift.

Secondary Job Function - May be assigned to one of the following tasks on an "as needed" basis. Replace or assist other workers as needed or directed or perform other tasks as assigned by supervisor. Operates stationary equipment such as crushing/screening operation with associated equipment (ie: electrical generation facility). Must be familiar with overall stone crushing/screening operation to optimize equipment operation.

Classifications - There are four basic classifications for quarry mobile equipment operator.

- 1) **Haul Truck Driver** - Safely operates a bulk aggregate dump truck. Performs preventive maintenance on haul truck. Keeps accurate records of material hauled and location of pickup and drop off points. Assists other quarry operations as requested by Quarry Foreman or Supervisor, including housekeeping tasks, loading shots, operating other equipment depending on skills, and any other general labor tasks. Ability to operate equipment on steep slopes and near edges of roads and highwalls, and during adverse weather conditions.
- 2) **Loader/Shovel Operator** - Safely operates a rubber tired, front end loader or shovel to pick up, transport, and load equipment with material. Performs preventive maintenance on loader or shovel. Keeps accurate records of material moved and loaded. Assists other quarry operations as requested by Quarry Foreman or Supervisor, including housekeeping tasks, loading shots, operating other equipment depending on skills, and any other general labor tasks. Ability to operate equipment on steep slopes and near edges of roads and highwalls, and during adverse weather conditions.
- 3) **Dozer/Scraper Operator** - Safely operates a track dozer or scraper to move material. Performs preventive maintenance on dozer or scraper. Keeps accurate records on material moved. Assists other quarry operations as requested by Quarry Foreman or Supervisor, including housekeeping tasks, loading shots, operating other equipment depending on skills, and any other general labor tasks. Ability to operate equipment on steep slopes and near edges of roads and highwalls and during adverse weather conditions.
- 4) **Driller/Blaster** - Safely operates various drills. Performs preventive maintenance on drilling equipment. Keeps accurate records of drilled, location of area drilled, and inventory of all blasting material. Supervises, organizes, and executes blasting of material. Requires blasting certification in Colorado if performing the blaster tasks. Assists other quarry operations as requested by Quarry Foreman or Supervisor, including housekeeping tasks, loading shots, operating other equipment depending on skills, and any other general labor tasks. Ability to operate equipment on steep slopes and near edges of roads and highwalls, and during adverse weather conditions.

Safety Equipment - During the course of the job performance the following safety equipment will be required: hard hat, safety glasses, hard toed boots, gloves, safety belt and line, seat belts, hearing protection, and respiratory protection as needed.

Working Conditions - Ability to tolerate the following conditions: constant or intermittent exposure to noise, dust, vibration, and irritating atmospheres. Being exposed frequently to existing weather conditions, use of some vehicles without climate control, working near petroleum products, repetitive and continuous work. Ability to tolerate shaking, jostling, and jarring, without a direct threat of injury to the individual or others.

Work Schedule - Work requires 5 days per week scheduling typically, with some weekends required as needed. Off shift hours may or may not be typical. Scheduled work of 40 hours per week, but overtime is likely to be required. Work schedules are variable depending on production requirements. Regular attendance is required.

Required Knowledge, Skills, and Abilities - Requires valid drivers license and potentially a commercial drivers license. Ability to carry out simple oral and written instructions and to deal with problems from standardized situations. Ability to operate a two-way radio, basic mathematics skills, ability to read English language sufficiently to be able to read information contained in operators manuals, regulations, and reports, and writing skills for completion of paperwork. Ability to detect safety hazards and equipment malfunctions, and to respond accordingly.

Management retains the right to amend and modify this form any time as working conditions, economic conditions, or safety practices are changed. Any such changes will be in the discretion of management to require the employee to perform additional tasks as either a primary or secondary job function or to require additional knowledge, skills, and abilities.

PETE LIEN & SONS, INC.
JOB ESSENTIALS

Revised: 10/29/2016

44610 Mobile Equipment Operator

**Is Employee In This Position Required
 To Perform This Function?
 Yes/No**

MAJOR LIFE ACTIVITY

MAJOR LIFE ACTIVITY	Yes/No
Physical Demands	
Sit	Y
Stand	Y
Walk	Y
Bend/Stoop	Y
Squat/Crouch	Y
Crawl	N
Climb	Y
Reach	Y
Reach Above Shoulders	Y
Kneel	Y
Balance	Y
Push/Pull	Y
Carry	Y
Lifting (From-To)	
Ground-Waist	
0 - 25 lbs	Y
25 - 50 lbs	Y
50 - 100 lbs	Y
100 + lbs	N
Waist - Overhead	
0 - 25 lbs	Y
25 - 50 lbs	Y
50 - 100 lbs	N
100 + lbs	N
Use of Foot Controls	Y
Simple Hand Grasp/Grip	Y
Firm Hand Grasp/Grip	Y
Fine Manipulating	N
Sensory Perceptions	
Hearing	Y
Vision	Y
Color Perception	Y
Depth Perception	Y
Less Than Arm's Length Work	Y
Field of Visoin	Y
Recognition of Potential Safety Hazards	Y
Personal Protective Clothing/Gear	Y
Working Environment	
Work Location - Indoors	Y
Work Location - Outdoors	Y
Heated Enviroment	Y
Cooled Enviroment	Y
Temperature Extremeties	Y
Elevated Areas	Y
Noise	Y
Vibration, Jostling & Jerking	Y
Hazards/Emergency Situations	Y
Atmosphere (Respirator Required)	Y
Atmosphere (Other PPE Required)	Y
Oils/Chemicals	Y
Overtime (Scheduled & Unscheduled)	Y
Night Work	N
Weekends	Y
Pulbic Contact/Relation Skills	Y
Handle Multiple Tasks/Priorities	Y
Simple Computing and Cognitive Thinking	Y
Complex Computing and Cognitive Thinking	N
Learning/Decision Making	Y
Caring for Oneself	Y
Reading	Y
Writing	Y
Regular and Prompt Attendance	Y
Supervisory, Leadership, and Critical Thinking Skills	N
Commercial Drivers License	Y/N

The undersigned applicant verifies that he/she has received a copy of the Job Description for the job applied for.

Employee Signature: _____

Date: _____